



Marsh Graduate Development Program

About the Program

The Marsh Graduate Development Program (MGDP) is a 2-year rotational program open to a select group of highly-motivated university graduates. It is designed to support, develop, and challenge you in preparation for your career progression within Marsh.

In addition to structured trainings and exposure to a wide range of learning opportunities focusing on business development and client servicing needs, you will be rotated to different business areas which will allow you to take on real responsibilities within the team and apply them in actual projects involving clients.

Job Responsibilities:

- Research changes in the insurance and clients' market, and identify the potential risks
- Analyse and provide insights on client challenges through data analysis
- Research internal products and services to tailor for clients' solutions
- Attend meetings with client or carriers along with manager
- Provide quantitative analysis on premiums and claims to clients
- Day to day servicing of clients
- Maintain relationships with clients and global insurance markets
- Maintain and update client/carrier information
- Prepare client meeting materials and presentations
- Prepare billing slips and endorsements

In order to be successful for this role:

- Bachelor & Master Degrees with graduation in any discipline.
- Welcome majors on Insurance/Risk Management/Legal/MBA/Business majors....etc.
- 0~2 years work experience in any field.
- Good communication skills in both oral and written English and local languages.
- Strong interpersonal skills.
- TOEIC at least 700 scores or certificate of relevant reputable language tests.
- Average grade of school with 80 scores (GPA3.5) or above.
- Demonstrated Leadership qualities in school, work or community activities.
- Proficient in Microsoft Office applications.

About Marsh

Marsh is a global leader in insurance broking and risk management solutions, with more than 35,000 colleagues working together to serve our clients in more than 130 countries. We enable clients to grow, innovate and create value by helping them understand and better manage the risks they face, turning uncertainty into opportunity. We offer risk management, risk consulting, insurance broking, alternative risk financing, and insurance program management services to businesses, government entities, organizations, and individuals around the world.

Marsh is a wholly owned subsidiary of Marsh & McLennan Companies (MMC) with annual revenue over US\$14 billion and nearly 65,000 colleagues worldwide. MMC helps clients navigate an increasingly dynamic and complex environment through four market-leading firms. In addition to Marsh, MMC is the parent company of Guy Carpenter, Mercer, and Oliver Wyman.

Diversity matters at Marsh

At Marsh, we believe that diversity and inclusion are vital components of our future and our goal is to leverage the unique skillsets that each person brings to the company. We provide our colleagues with a supportive, collaborative environment that leads to innovative ideas and the ability to make an impact.

If you are interested in this program, please send your CV to hr.taiwan@marsh.com before April 10, 2020.