



2020 Marsh Graduate Development Program (MGDP)

Marsh is a global leader in insurance broking and risk management. In more than 130 countries, our 30,000 colleagues work with clients of all sizes to define, design, and deliver innovative solutions to better quantify and manage risk. We offer risk management, risk consulting, insurance broking, alternative risk financing, and insurance program management services to businesses, government entities, organizations, and individuals around the world.

Since 1871, clients have relied on Marsh for trusted advice, to represent their interests in the marketplace, make sense of an increasingly complex world, and help turn risks into new opportunities for growth. We are able to achieve this through our comprehensive global expertise that spans 26 industry practices and more than 30 risk and specialty practices. We are looking for talented professionals to join our team.

About the Program

Marsh's Graduate development program is a 2-year accelerated rotational program open to a select group of highly motivated recent University graduates. We offer graduates on the job training, structured formal training, regular reviews and feedback and a wide range of development programs focusing on business development and client servicing functions.

We are looking for highly driven and motivated, creative thinking, high learning orientation and collaborative team players who want to start and develop their career alongside smart, creative, diverse and hardworking people, who are committed to solving society's most pressing issues through the development of new and innovative solutions.

Minimum Requirements:

- Bachelor & Master Degrees with graduation in any discipline.
Welcome majors on Insurance/Risk Management/Legal/MBA/Business majors....etc.
- 0~2 years work experience in any field.
- Good communication skills in both oral and written English and local languages.
TOEIC at least 700 scores or certificate of relevant reputable language tests.
- Average grade of school with 80 scores (GPA3.5) or above.
- Demonstrated Leadership qualities in school, work or community activities.
- Proficient in Microsoft Office applications.

Marsh & McLennan Companies offer competitive salaries and comprehensive benefits. For more information about our company, please visit us at: <http://www.mmc.com/> . We value Diversity, Inclusion and a great Colleague Experience and embrace a culture that celebrates and promotes the many backgrounds, heritages and perspectives of our colleagues and clients. For more information, please visit us at: www.mmc.com/diversity.

If you are interested in this program, please send your CV to hr.taiwan@marsh.com before April 10, 2020.